



APPLICATION FOR EMPLOYMENT

We consider applicants for all positions without regard to race, color, religion, sex, national origin, age, disability, veteran status or any other legally protected status.

A CASUAL NEIGHBORHOOD BBQ JOINT PROVIDING AUTHENTIC WOOD SMOKED Q IN A NOSTALGIC LOCATION. BEING AS LOCAL AND GREEN AS WE CAN BE.

Welcome to Peace -N- Hominy Q., prior to completing the application for employment, please understand that we are serious about creating a productive working environment for our staff and maintaining the highest levels of quality, service and attention for our guests.

We want you to understand that we also believe in living our values, some of which are:

- We believe that good enough isn't.
- We believe in providing legendary service – the unique and powerful sort of personal care and attention that our guests tell stories about.
- We believe in honesty and integrity.
- We believe that only a happy and professional staff can give the level of personal service we demand.
- Nordstrom Rules: Use your good judgment in all situations.

If this feels like an environment for you, please complete the application.

Position(s) applied for **Front of House** **Back of House/Cook** **Back of House/Dish** Date _____

How did you find out about this job? **Facebook** **Employee** **Walk-in** **Relative** **Other** _____

Why are you seeking a new job at this time? _____

APPLICANT INFORMATION

First Name _____ Last _____ SSN# _____

Street Address _____ Email Address _____

City/State/Zip _____ Phone _____

Do you have a reliable means of transportation to get to work? **Yes** **No** Are you at least 18 years old? **Yes** **No**

Are you legally eligible for employment in the U.S.? **Yes** **No** (Proof of U.S. citizenship or immigration status is required if hired.)

Have you been convicted of a crime? **Yes** **No** (If yes, state the nature of the offense and disposition of the case. Include dates and places.)

(NOTE: The existence of a criminal record does not constitute an automatic bar to employment.) _____

Are you a veteran? **Yes** **No** If yes, give dates of service: From _____ To _____

List any special skills or training: _____

EMPLOYMENT INFORMATION

Are you seeking full time or part time employment? _____

What hours and shift(s) would you prefer to work? _____

List times you are not available to work? _____

Are you willing to work overtime? **Yes** **No** Weekends? **Yes** **No** Holidays? **Yes** **No**

Are you currently employed? **Yes** **No** If hired, when would you be able to start? _____

List any friends or relatives employed by this company: _____

Have you ever been discharged or asked to resign from any position? **Yes** **No** If yes, please describe: _____

Please refer to the attached job description for the position for which you are applying. Are you able to perform all these tasks with or without reasonable accommodation? **Yes** **No** If no, please describe which tasks, if any, you will need accommodation to perform, and explain what type of accommodation you will need: _____



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EDUCATION (CIRCLE HIGHEST LEVEL ACHIEVED)

Secondary: 9 10 11 12 G.E.D

College: 1 2 3 4 5 6 7 8

Name of School: _____ Name of School: _____ Degree/Major: _____

Location of School: _____ Location of School: _____ Minor: _____

WORK HISTORY (PLEASE BEGIN WITH MOST RECENT)

1. Company _____ Job Title _____
Address/City/State _____ Supervisor & Title _____
Dates Employed: From _____ To _____ Salary: Beginning _____ Ending _____
Describe duties briefly: _____
Specific reason for leaving: _____
2. Company _____ Job Title _____
Address/City/State _____ Supervisor & Title _____
Dates Employed: From _____ To _____ Salary: Beginning _____ Ending _____
Describe duties briefly: _____
Specific reason for leaving: _____
3. Company _____ Job Title _____
Address/City/State _____ Supervisor & Title _____
Dates Employed: From _____ To _____ Salary: Beginning _____ Ending _____
Describe duties briefly: _____
Specific reason for leaving: _____

May we contact the employers listed above? Yes No If not, list the employers you do not wish us to contact and why:

AUTHORIZATIONS & AT-WILL EMPLOYMENT AGREEMENT

I certify that I have personally completed this application. I declare that the information provided in this employment application is true and complete and I understand that any false information may be justification for my dismissal from employment if discovered at later date.

I specifically authorize and direct my current and former employers to supply employment-related information to this company and do hereby release my current and former employers from liability for providing information to this company.

I hereby agree to submit to any drug test required of me in the event of any on-the-job injury and understand a positive test may be justification for denial of treatment and may be justification for my dismissal from employment.

I understand and agree that nothing contained in this application or conveyed during any interview is intended to create an employment contract between the company and me. In addition, I understand and agree that if you employ me, in consideration of my employment, my employment and compensation will be at-will, for no definite period of time, and may be terminated at any time, for any reason, or for no reason at all. I have read, understand, and agree to the above.

Signature _____ Date _____

Name (please print) _____